

IPL provides a comprehensive Human Resource Solution tailor-made for Non-Governmental Organizations (NGO) for HR management process including Leave, Payroll, MPF, Taxation with specific support for Master Pay Scale. Optional add-on modules include Attendance Control, iTraining, iLeave, Employee Self Service, etc.

## Special Features:

- Support market rate salary and pay scale salary.
- Support multiple part-time jobs for each staff serving multiple units at multiple independent durations using different pay rates and retirement benefits.
- Keep all job histories, payment, gratuity and contract information.
- Salary Review, Salary Point Review, Unlimited User-definable Pay Scales with histories.
- Support multiple cost center allocation per employee, per payment.
- Support Compensation Leave from O.T. Work or Statutory Holiday, Category 1 & 2 Sick Leave.
- Backpay the difference between old and new pay point for the whole backpay period.
- Catering same rank with different pay scales, pay rates and job titles.
- Ready to interface with finance systems.



Call us for detailed information and arrange a **FREE** Demonstration!

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